



# TalentOrient

- Bring the best for You.!

Empowering Businesses with World-Class Talent, Across Industries, for India, SEA, USA, EU & APAC

# ABOUT

TalentOrient is a **global recruitment and staffing partner** enabling enterprises to build high-performing teams with **speed, precision, and compliance**. We deliver tailored hiring solutions across industries, driving measurable business impact and long-term partnerships.



## Talent - Portfolio

- ▶ Permanent / FTE Hiring
- ▶ Talent Augmentation
- ▶ Executive Search
- ▶ Project – Based Recruitment
- ▶ SAP Talent Solution

## Global Reach

- ▶ **Regions Served:** INDIA, SEA (Malaysia, Singapore, Thailand, Philippines, Indonesia), APAC, USA, LATAM, some part of EU & Middle – East.
- ▶ **Operation In:** 3 Continents with multinational client base.

# VISSION & MISSION

At **TalentOrient**, our vision and mission guide everything we do — from how we engage with clients to how we deliver talent solutions worldwide.



## OUR VISION

To be the most trusted global recruitment partner, empowering enterprises to build agile, high-performing teams worldwide.

## OUR MISSION

To deliver tailored talent solutions with speed, precision, and compliance, leveraging domain expertise, global reach, and client – focused engagement.

# GUIDING PRINCIPLES

At TalentOrient, our values shape the way we work, ensuring excellence and trust in every partnership.



## INTEGRITY

Transparent & ethical  
hiring practices



## AGILITY

Quick turnaround  
& adaptability



## EXCELLENCE

High-quality, client-  
focused delivery



## PARTNERSHIP

Collaborative, long-  
term client relations



## INNOVATION

Leveraging tech &  
networks for better  
results

# TALENT – PORTFOLIO

We provide comprehensive talent solutions designed to help enterprises scale efficiently, adapt quickly, and hire with precision.



# RECRUITMENT PROCESS

| A structured process ensuring quality, speed, and compliance at every stage of hiring



## Recruitment Analysis

Understanding client needs, role specs & business context



## Shortlisting & Interviews

Presenting best-fit profiles, coordinating interview rounds



## Talent Mapping

Identifying potential talent pools across geographies & industries



## Offer Management

Supporting salary benchmarking, negotiation & final offer rollout



## Sourcing & Screening

Multi-channel sourcing, CV evaluation, initial competency checks.



## Onboarding & Follow-up

Ensuring smooth joining and ongoing support after placement

# SEARCH METHODOLOGY

Multi-channel sourcing approach ensures access to the right talent pool, across industries and geographies.



# Industry Practice



**Financial Service**



**Investment Banking**



**Airline & Aviation**



**Aerospace & Defense**



**Pharmaceuticals**



**Renewable Energy**



**Freight Forwarding**



**IoT (BMS / IIoT / IoMT)**



**Manufacturing & Industrial**



**Information Technology**

# REPRESENTATIVE MANADATES DELIVERED

Snapshot of successful mandates delivered across diverse industries and domains.



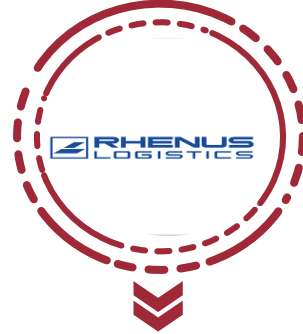
## Safran Engineering

- Sr. Electrical Engineer – A350 (V929)
- Electricals & Wiring Harness Engineer (EWIS)
- Design Engineer
- Embedded Engineer
- Regulatory Compliances
- Avionics Engineer
- Production Engineer
- Mechanical Design



## Yes Bank

- Branch Manager (Retail)
- VP – Treasury
- Head of Banking Operation
- Regional Head – Microfinance
- National Head – Project Finance
- Transaction Banking



## RHENUS LOGISTICS

- Head Growth - Air
- Director – Warehouse Solutions & Innovations
- Director – Contract Logistics
- Regional Manager
- Ocean Export
- DGM – Pricing
- Head – Collection
- Contract Logistics Mgr.



## LTIMindtree

- SAP ABAP
- SAP FICO
- SAP GRC
- SAP GTS
- SAP EWM
- SAP MM
- SAP SD
- SAP PPQM
- SAP Fiori
- SAP S/4 HANA



## Barclays

- Sr. Analyst – Regulatory
- AVP – Loan Syndication
- Head - GRC & Security
- Data Scientist
- Head – M&A Advisory
- Lead – Equity Research
- Head – FCC
- Risk Head
- VP – Treasury
- VP – Cloud & Application Security



## Johnson Controls

- Director – IoT & BMS
- Global Head – IIoT Platform
- Head – IoMT Solution
- Program Manager
- Head – BMS Engineer
- Director – Cybersecurity
- IoT Solution Architect
- BMS Project Manager
- Sales Head – BMS

# CLIENT TESTIMONIALS

Enduring partnerships with clients stand as the strongest proof of value delivered

TalentOrient has been instrumental in scaling our aerospace engineering teams across geographies. Their ability to deliver niche talent in avionics, design, and compliance has made them a trusted partner in our critical programs.

**Head – HR**  
**Global Aerospace**



TalentOrient for specialized SAP mandates and were impressed by the speed and precision of delivery. From niche GRC consultants to large-scale SAP rollouts, their expertise has consistently exceeded expectations

**VP - TA**  
**Global IT Enterprises**



In a highly regulated and competitive domain, TalentOrient has been our reliable partner for senior and mid-level investment banking talent. Their understanding of treasury, risk, and front-office mandates is second to none

**TA Manager**  
**Global Investment Bank**



# WHY TALENTORIENT ?

Trusted by global enterprises for delivering talent with speed, precision, and measurable impact.

## Domain Depth

Extensive expertise across **Aviation, MRO, Aerospace & Defense, Investment Banking, Financial & SAP** enabling us to deliver talent that is not only technically sound but also aligned with industry-specific needs.

## Agility & Speed

Agile recruitment model ensures rapid turnaround times, delivering niche specialists as well as large-scale workforce solutions without compromising on quality or compliance.



## Flexible Engagement Models

From Retainer and Contingent hiring to RPO and Project-Based recruitment, our adaptable models are designed to align seamlessly with varying client strategies and business objectives.

## Global Reach

With a presence across **India, SEA, USA, some part of EU, Middle – East and APAC**, we access diverse and specialized talent pools worldwide, supporting both local and international hiring needs.

# ENGAGEMENT MODELS

Flexible engagement models designed to align with diverse business strategies and hiring needs.

## Retainer Model

Long-term strategic partnership with an upfront fee structure, ensuring dedicated focus and priority delivery for critical roles.

## Contingent Model

Success-based hiring where fees apply only on successful placement — offering clients flexibility and zero upfront cost.



## RPO

End-to-end ownership of the client's recruitment lifecycle, from sourcing to onboarding, driving scalability and efficiency.

## Project Hiring

Dedicated recruitment teams deployed for bulk or time-bound mandates, ideal for ramp-ups, new business units, or expansion drives.

# TECHNOLOGY & TOOLS WE USE

Leveraging advanced recruitment technologies to deliver speed, precision, and superior candidate experiences.

## ATS

Streamlined candidate management, real-time progress tracking.



## Psychometric & Behavioral Assessments

Ensuring cultural fit, leadership potential, and role readiness



## Professional Networking Tools

Leveraging LinkedIn, domain-specific forums, and niche communities.



## AI-Powered Sourcing

Intelligent talent search, resume parsing, and candidate matching.

## Job Portal & Digital Platforms

Access to diverse global talent pools across leading portals.

# THANK YOU!



## Rahul R Mishra

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